

1. **First Name: Shirish**
2. **Last Name: Paliwal**
3. **Designation: Deputy Director General**
4. **Discipline: Industrial Engineering**
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8. **Educational Qualification:**

Advance Level Productivity Practitioner (ALPP), Asian Productivity Organization, Tokyo, Japan

Certified in Project Management (CIPM), i2p2m, Noida

Post Graduate Diploma in Industrial Engineering, AIP, Chennai

B.E. in Mechanical Engineering, SGSITS, Indore

Area of Expertise (300–400 characters only):

With a strong academic foundation including a B.E. in Mechanical Engineering, a Post Graduate Diploma in Industrial Engineering, and certifications such as Advance Level Productivity Practitioner (ALPP) from the Asian Productivity Organization (APO), Japan, and Certified in Project Management (CIPM) from i2P2M, the professional expertise spans across multiple domains of productivity and organizational development.

He has led over 225 consultancy assignments in areas such as manpower rationalization, productivity enhancement, quality standardization, systems improvement, and monitoring and evaluation of government schemes. His work has influenced both private sector giants like Reliance, Adani, Arvind, Zydus Cadila, and GHCL, as well as government institutions including the Government of Gujarat and the Ministry of MSME.

Specialized competencies include the implementation of Lean Manufacturing Competitiveness Schemes, Green Productivity and Resource Efficiency initiatives, and Material Flow Cost Accounting (MFCA) systems. He played a pivotal role in launching innovative programs in areas like Ease of Doing Business and Waste to Wealth. As a certified ALPP, his international exposure includes successful collaboration with China Productivity Center and APO's Centre of Excellence on Green Productivity.

He has also been instrumental in launching the 5S Certification initiative in Gujarat and executing major state- and national-level projects and awareness programs. His experience also includes anchoring national-level training and certification programs, acting as a panel expert on the Rajya Sabha Channel, and overseeing international demonstration projects in solar and e-waste recycling.

His administrative and leadership capabilities include overseeing finance, performance monitoring, and multi-location regional directorates as Deputy Director General of NPC, contributing to productivity enhancement across industry, government, and services sectors.

Professional Summary(300–400 characters only):

A seasoned professional with approximately 30 years of diverse experience in productivity improvement, consultancy, and organizational leadership, currently serving as Deputy Director General at the National Productivity Council (NPC), India. His responsibilities include strategic oversight of Finance, Energy, and Environment Management groups, and supervision of regional directorates across India, working under the leadership of the Director General to implement NPC's national mission.

His career began with NPC in 1995 as Assistant Director and progressed through successive leadership roles at the Gandhinagar Regional Directorate, culminating in his promotion to Deputy Director General in 2023. He has independently managed and supervised over 225 high-impact consultancy projects, covering manpower rationalization, systems and process improvement, and evaluation of government programs.

He has successfully executed government and private sector assignments, working with reputed industrial houses like Reliance, Adani, and Zydus Cadila, and with public sector agencies like the Government of Gujarat and the Ministry of MSME. He has driven initiatives such as the Lean Manufacturing Competitiveness Scheme, MFCA implementation, and Green Productivity programs—both nationally and internationally.

As a core contributor to the APO-Centre of Excellence on Green Productivity, he has led demonstration projects in renewable energy and e-waste recycling in collaboration with global counterparts. He also pioneered the 5S Certification program in Gujarat and anchored nation-wide programs on Ease of Doing Business and Circular Economy.

His contributions have had a lasting impact at the state, national, and international levels, combining technical proficiency, program execution, and policy-level advocacy. Known for his ability to drive innovation in consulting practices and deliver measurable outcomes, he plays a central role in NPC's ongoing transformation into a self-sustaining, high-impact productivity organization aligned with India's Amrit Kaal Vision 2047.